



D5`%%\$%

D5%%

9CG; ; a V< ! ' 9'YWffc 'Cdh]WU'`GmghYa g

A YW U b]WU`dfcdYfh]Yg	J U' i Y	I b]h	HYgh`GHU b XUfX
G\cfY`8`\UfXbYgg	+	!	=GC`+*`-%`!

' 8`8UHJ	J U' i Y	I b]h	HYgh`GHU b XUfX
H\Y dfcdYfh]Yg cZdUfhg a Ubi ZUWf FYX i g]b[ ' UXX]h] Y`A Ubi ZUWf f]b[ ' H\W bc`c[ mFY[" "'UgYf`g]bhYf]b[ z ghYFc]h`c[ fUd`mz: i gYX`8Ydcg]h]cb`A cXY`"]b[ z`8`df]b]b]b[ E UfYZ Xi Y hc`h\Y]f`UmYf! Vm!`UmYf`dfcXi W]cbz hc`gca Y`Yi hYbhX]fYW]cb`XYdYbXYbH`H\]g`Ug hc`VY`Wcbg]XYfYX`k`Yb`XYg] b]b[ ' h\Y`dUfh`UbX`XYZ]b]b[ ' h\Y`Vi`]X`c]f]Yb]h]cb"			

HYbg]Y`A cXi`i`g			=GC`)`&+
L`8]fYW]cb	%*`\$\$	A DU	
M8]fYW]cb	%*`\$\$	A DU	
N`8]fYW]cb	%*`\$\$	A DU	

HYbg]Y`GHfYb[ h\			=GC`)`&+
L`8]fYW]cb	(,	A DU	
M8]fYW]cb	(,	A DU	
N`8]fYW]cb	(,	A DU	

GhfU]b`UhVfYU_			=GC`)`&+
L`8]fYW]cb	()	I	
M8]fYW]cb	()	I	
N`8]fYW]cb	'`\$	I	

7\Ufdm]a`dUW]ghfYb[ h\			=GC`%+-`#%YI
Z`&`s7Z`L`8]fYW]cb	B	_>#a	
Z`&`s7Z`M8]fYW]cb	B	_>#a	

7\Ufdmbc]hW`YX`ja`dUW]ghfYb[ h\			=GC`%+-`#%Y5
Z`&`s7Z`L`8]fYW]cb	+`",	_>#a	
Z`&`s7Z`M8]fYW]cb	+`",	_>#a	
Z`&`s7Z`N`8]fYW]cb	*`")	_>#a	

HYa d``cZXYZYW]cb`i`bXYf`cUX			=GC`+`)!`%#`&
%`,`\$`A DUz`L`8]fYW]cb	(`*`	\$7	
%`,`\$`A DUz`M8]fYW]cb	(`*`	\$7	
%`,`\$`A DUz`N`8]fYW]cb	(`+`	\$7	
\$`(`)`A DUz`L`8]fYW]cb	%`\$`	\$7	
\$`(`)`A DUz`M8]fYW]cb	%`\$`	\$7	
\$`(`)`A DUz`N`8]fYW]cb	%`%`	\$7	

H\Yfa U`dfcdYfh]Yg	J U' i Y	I b]h	HYgh`GHU b XUfX
A Y`h]b[ `hYa`dYfUhi`fY`f!&\$s7`#a`]bL	&`\$`%	\$7	=GC`%`%` `)!`%#`!`

HYa d``cZXYZYW]cb`i`bXYf`cUX			=GC`+`)!`%#`&
%`,`\$`A DU	(`*`	\$7	
\$`(`)`A DU	%`\$`	\$7	

C h\Yf`dfcdYfh]Yg	J U' i Y	I b]h	HYgh`GHU b XUfX
8 Ybg]hm]fUgYfg]bhYfYXL	--`\$`	_`[`#a	9CG`A`Yh`cX

Dck XYf`Vc`ci`f`fUW`hc`gUZYhmXUHU`g\YYL	K` \`]hY	!	!
---	----------	---	---

7\UfUWYf]gh]Vg

DfcW]gg]b[  
' 8`Df]b]b]b[ z`5XX]h]j`Y`A Ubi ZUWf f]b[ z`@UgYf`G]bhYf]b[ z`F Ud]X  
Dfch`hmd]b[

7\Ya`jWU`F Yg]ghU b W  
; YbYFU`7\Ya`jWU`F Yg]ghU b Wz`Gc`j`Yb`F Yg]ghU b Wz`; fYUgY  
F Yg]ghU b Wz`C`]F Yg]ghU b W

8Y`j`YfmZcfa

Dck XYf

7Yfh]Z]W]h]cbg

7cbH]bg`fYbYk UV`Y`fYgci`fW]g

@Ugh`W`Ub[ Y.`&\$%`!`%#`&&`Gci`fW`. k`k`k`"a`UHf]U`XUHU`WbhYf`Wc`a`  
H\Y`XUH`Wc`fYg`dcbX`hc`ci`f`\_`bck`YX[ Y`UbX`Yi`dYf]b]W`Uh`h\Y`h]a`Y`cZ`di`V]W]h]cb`"H\YmXc`bchcb`h\Y]f`ck`b`fYdfYgYb]h`U`g`Z]W]Ybh`VUg]g`Zc`f`UbmdUfh`XYg] b]b]b]Y]h`Yf`Xc`  
H\Ym]dfc]`jY`Ubm]U]`fY`Ya`YbhUVci`hcf`[ i`UFUbhY`h\Y`gdYW]Z]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfh`cf`h\Y`gi`]hU]`]hm`cZ`U`dfcXi`W`hcf`dUfh`Zc`f`U`gdYW]Z]WUdd`]W]h]cb`" `h]g`h\Y`  
fYgdc]bg]V]`]hm`cZ`h\Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`Y`W`]hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi`]hU]`]hm`Zc`f`U`dUfh]W`Uf`di`fdcgY`"H\]g`U`gc`Udd`]Yg`fY[ UFX]b[ `h\Y`Wcbg]XYfU]h]cb`  
cZ`dgg]V`Y`]bh`Y`W`U`dfcdYf]m]f[ \`hg`Ug`k`Y`"Ug`Uk`g`UbX`fY[ i`U]h]cbg`"H\Y`XUH`Uf]`gi`V`Y`W`hc`W`Ub[ Y`k`]h]ci`h`bch]W`Ug`dUfh`cZ`9CG`Gfi`Wcb]bi`ci`g`XY]`Y`cda`Ybh`UbX`  
ja`dfc]`Ya`Ybh`dfc`Wgg]Yg`"

D5`%%\$%

D5%%

9CG'; a V< '! '9`YWfc `C dh]W`GmghYa g

GdYWU`7\UfUWYf]gh]Vg

<][\`ja dUW`cf`ja dUW`ia cX]ZYX

5dd`]W]h]cbg

5i hca chj] Yz`Gdcfhg`9ei ]da Ybh

: YUhi fYg

<ca cdc`ma Yf

@UghWkUb[ Y.`&\$% !%& && Gci fW. `k k k" a UHf]U`XUHUVbhYf"Wca DU[ Y. `&#&  
H\Y`XUHJ`WdffYgdcBx hc`ci f`\_bck`YX[ Y`UbX`Yl dYf]YbW`Uh`h`Y`hja Y`cZdi V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck b`fYdfYgYbh`U`gi`ZZ]VYbh`VUglg`Zcf`UbmdufhXYg][ bz`bY]h`Yf`Xc  
h`Ym]dfc] ]XY`UbmU[ fYYa`YbhUVci`hcf [ i`UfUbhY`h`Y`gdYVZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]hUV]]]mcZ`U`dfcXi`W`hcf`dUfh`Zcf`U`gdYVZ]WUdd`]W]h]cb" `h]g`h`Y  
fYgdcBg]V]]]mcZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`h`c`W`Y`W`]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]hUV]]]mcZ`f`U`dUfh]W`Uf`di`fdcgY" H\]g`U`gc`Udd`]Yg`fY[ UFX]b[ `h`Y`W`bg]XYfU]h]cb  
cZ`dcgg]V`Y`]bhY`Y`W`U`dfcdYfh]m]f][\`hg`Ug`k`Y`Ug`Uk`g`UbX`fY[ i`U]h]cbg" H\Y`XUHJ`UfY`gi`V`Y`W`h`c`W`Ub[ Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gfi`W`b]h]bi`ci`g`XYj`Y`cda`Ybh`UbX  
]a`dfc]`Ya`Ybh`dfc`W`ggYg"